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Docket No. AUS9-2001-0237-US1

Serial No. 09/895,891

Atty: LAV / JVL

Applicant: Calderaro, et al.

<input checked="" type="checkbox"/> Transmittal Letter (2 copies)	<input checked="" type="checkbox"/> Certificate of Facsimile (incl. w/Amendment)
<input checked="" type="checkbox"/> Amendment (<u>22</u> pages)	<input type="checkbox"/> Notice of Appeal
<input type="checkbox"/> Amendment AF	<input type="checkbox"/> Appeal Brief (3 copies)
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Fees: Amendment _____ Notice of Appeal _____ Appeal Brief _____ Other _____

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IBM DOCKET NO. AUS9-2001-0237-US1
DATE: August 5, 2004

Application Serial No.: 09/895,891

Sir:

Assignee Name: International Business Machines Corporation
Assignee Residence: Armonk, New York

Transmitted herewith for filing is the Patent Application of:

Inventors: Calderaro, et al.

For: System and Method for Personnel Management Collaboration

Enclosed are:

Amendment and Response to Office Action (14 pages)

Any additional filing fees have been calculated as shown below:

For	Number Filed	Number Added	Number Extra	Rate	Additional Fee
Total Claims	20	0	0	x \$18	\$ 0.00
Indep. Claims	3	0	0	x \$84	\$ 0.00
Mult. Dep. Claims	0	0	0	x \$280	\$ 0.00
					Total: \$ 0.00

Please charge my Deposit Account No. 09-0447 in the amount of \$0.00. A duplicate copy of this sheet is enclosed.

The Commissioner is hereby authorized to charge payment of the following fees associated with this communication or credit any overpayment to Deposit Account No. 09-0447. A duplicate copy of this sheet is enclosed.

Any additional filing fees required under 37 CFR Sect. 1.16.

Any patent application processing fees under 37 CFR Sect. 1.17.

No extension of time is believed to be necessary. If, however, an extension of time is required, the extension is requested, and the undersigned hereby authorizes the Commissioner to charge any fees for this extension to IBM Corporation Deposit Account No. 09-0447.

Respectfully submitted,

By 
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Atty Ref. No. IBM-1031